

FOR PSA MEMBERS: **DEPARTMENT OF SPORTS, ARTS AND CULTURE (DSAC) - KWAZULU-NATAL**

09-05-2024

Feedback: DSAC GPSSBC Departmental Task Team Meeting - KwaZulu-Natal

The meeting discussed the following items:

Relocation of Staff

Organised labour indicated that they were unable to consult their members effectively because the employer had not concluded the Departmental Policy and Procedures on Relocation and Resettlement. The employer party is also yet to finalise the project plan that outlines, amongst other key factors, all employees who are eligible for relocation, costing, office accommodation etc. The meeting resolved that the employer finalise the Departmental Policy and Procedures on Relocation and Resettlement, together with the project plan.

Restructuring Update

The employer indicated that the service provider had been appointed to deal with the restructuring of DSAC and that strategic planning was underway. Organised labour highlighted that it had objected to the outsourcing of the private consultant at the GPSSBC Chamber, yet the employer went ahead and appointed a private consultant without reaching a consensus. The employer party was also asked to be transparent and present the close out report on the creation of the new Department of Sport, Arts and Culture to this departmental task team, as the report is key towards the finalisation of the restructuring process as there are employees who declined placement letters, double-parked employees, and excess employees. A follow-up request was also made to the employer party that organised labour be included in the departmental strategic planning sessions.

Streamlining of Finance-related Functions

The employer reported that 14 contract employees have been appointed in finance to assist in this process, adding that the next phase will be the provision of training. Organised labour requested that the Departmental Organisational Unit be consulted to give expert advice on the transfer of this function to protect the affected employees within the Finance section.

PSA-sponsored Agenda Items

The agenda items which were sponsored by the PSA on 6 February 2024 were not included on the agenda. The meeting resolved that the agenda points be tabled in the meeting for noting and that the

PSA submit motivation on the agenda points. The meeting resolved that a special meeting be held on 27 May 2024 to discuss the agenda points sponsored by the PSA.

Members will be kept informed of any new developments.

For more information, please contact Mr Nkosenye Ndlovu at 0828808979 or Mr Vinod Hariparsad at 0828802938.

Reuben Maleka
GENERAL MANAGER