

FOR PSA MEMBERS: **KWAZULU-NATAL (KZN) COOPERATIVE GOVERNANCE AND TRADITIONAL AFFAIRS (COGTA)**

27-03-2024

## Feedback: Special COGTA Task Team Meeting – 1 March 2024

The following was discussed:

### Re-aligning departmental organisational structure

As the employer is committed to updating labour in relevant platforms on this matter, the proposed re-alignment of the departmental organisational structure was occasioned by the realisation of Cooperative Governance and Traditional Affairs. When Ministerial Structures were proclaimed by the Department of Public Service and Administration (DPSA) in KZN, the emphasis was that all Ministerial Offices should form their structures in accordance with the prescribed format.

Cooperative Governance and Traditional Affairs could not adhere to the directive by the DPSA when forming the Ministerial Structure in 2008 as the then-structure included some of the positions that belong to the Department, including the positions of Chief Director Communications and Director Security Services. Cooperative Governance and Traditional Affairs had to amend the previous Ministerial Structure for it to comply with the directive of the DPSA. In summary, the re-alignment is aimed at correcting the reporting lines in terms of the DPSA directive, resulting in the Chief Director Communications and Director Security Services reporting directly to the Head of Department, with no changes in the terms and condition of employment.

The PSA commented on, and challenged the proposal, in that it was lacking details on the number of members who will be affected under the Communications and Security Services components. The PSA furthermore also commented on the anticipated date of implementation of the proposal, since the same presentation is to be presented in the General Public Service Sector Bargaining Council Chamber, when inputs are expected from labour in the consultation process with affected bodies. The meeting agreed that a full presentation will be shared with labour with details of all concerns.

For more information, members can contact Zweli Msane at the PSA Provincial Office in Pietermaritzburg on (033) 392 7600.

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GENERAL MANAGER