

FOR PSA MEMBERS: KWAZULU-NATAL (PIETERMARITZBURG AREA)

08-05-2024

## Victory for PSA members in KwaZulu-Natal (Pietermaritzburg area)

### Department of Health

A member at the Department of Health was charged with allegations of misappropriation of hospital revenue and transgressing the hospital fees manual and appeared in a properly constituted disciplinary inquiry. The member pleaded not guilty to all charges preferred against him in the disciplinary hearing and a sanction of dismissal was imposed. The PSA appealed the sanction, arguing that the employer had failed to prove both allegations against the member, however, the MEC confirmed the dismissal as an appropriate sanction. The PSA, on behalf of the member, declared a dispute at the PHSDSBC and represented the member during the arbitration hearing. The Commissioner issued an award, ordering the employer to reinstate the member and further ordered the Department to pay the member R108 178.74

Members are encouraged to contact the PSA immediately for professional advice and to make use of the PSA's services where employers are applying disciplinary measures.

Reuben Maleka  
GENERAL MANAGER