



# INFORMUS

SINCE 1920  
driven by  
SERVICE EXCELLENCE

FOR PSA MEMBERS: **GAUTENG (PRETORIA AREA)**

11-04-2024

## Victory for PSA members

### Payment of unused leave days

A PSA member at TVET lodged a grievance after submitting a request to the employer to pay annual leave that was due to her after resigning as a college-paid employee. The payment of leave is in line with the college circulars where, if an employee resigns, all unused vacation leave must be paid to the employee. The employer could not resolve the matter within a prescribed period and the member approached the PSA to assist further. The matter was assigned to a PSA full-time shop steward who engaged the employer and eventually all monies due to the member were paid.

### Personal protective equipment (PPE)

Some members in a South African Defence Force Unit reported that the employer did not provide them with PPE for about two years. It was difficult for members to execute some of the duties and yet the employer expected them to work as normal. The PSA intervened. A letter was sent to the unit manager. Members later confirmed to the PSA that they have been issued with the prescribed PPE.

Members are urged to report any unfair labour practice to their local PSA shop stewards for immediate assistance.

Employees who wish to join the PSA can contact Patricia Hamese on [patricia.hamese@psa.co.za](mailto:patricia.hamese@psa.co.za) / 082 885 0864.

Reuben Maleka  
GENERAL MANAGER