

INFORMUS

FOR PSA MEMBERS: PUBLIC SERVICE COORDINATING BARGAINING COUNCIL - GAUTENG

05-03-2024

Feedback: Coordinating Chamber for PSCBC Gauteng Province (CCPGP)

Condition of Gauteng Provincial Government buildings

The employer on a pervious request from the PSA presented a detailed report on the condition of Gauteng Provincial Government buildings. The PSA rejected the report. The report, when referring to various Gauteng Departmental buildings, reflected that buildings were 100% compliant. This information is contrary to the information that the PSA received from members and shop stewards.

There are several buildings that currently have serious issues, which are not reflected in the report. One of these buildings is 75 Fox Street that was once again closed this week when water was running though the building. The PSA also had a serious issue with the Gauteng Department of Health where the Johan Heys Community Health Centre and District Office were in a serious state of dilapidation. The Department of Labour and Employment issued three different prohibition orders, which were simply ignored by the Department of Health's management. The PSA informed the employer that non-adherence to prohibition orders is a criminal offence and that it could result in a jail term.

The Office of the Premier, which represents the entire province, undertook to take control and ensure that with the cooperation of the Department of Infrastructure there is adherence to the prohibition orders.

The PSA requested that reports in future take a different format and should state:

- Name of the building;
- Department wherein the issue has been identified;
- Size of staff compliment and, if the building is closed, where employees are currently placed, whilst indicating whom amongst those employees are working remotely; and
- Plan of action to bring the building to the required standard with a target date.

The employer will at the next meeting ensure that the report is done accordingly.

General Assistant Staff appointed at Schools: No salary since October 2023

A point was raised that several General Assistant employees were appointed at different schools since October 2023, and have not been paid.

The employer's argument was that there is a moratorium on the filling of these posts and that schools and districts should not have appointed the employees. It was agreed that a multilateral meeting will take place within a week with the Head of the Department of Education to resolve the issue.

Members will be informed of developments.

Employees who want to join the PSA can visit the PSA's website (www.psa.co.za), send an email to ask@psa.co.za, or contact the PSA Provincial Office in Johannesburg's Organising/Marketing Officers:

Sibusiso Ndzala: 082 880 8964 / sibusiso.ndzala@psa.co.za
Mandy Modise: 082 880 8952 / mandy.modise@psa.co.za
Katlego Mooketsi: 082 880 8935 / Katlego.mooketsi@psa.co.za

Reuben Maleka

<u>GENERAL MANAGER</u>