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FOR PSA MEMBERS: **GAUTENG (JOHANNESBURG AREA)**

01-07-2024

Victory for PSA members in Gauteng - Johannesburg area

Department of Community Safety

The Gauteng Department of Community Safety decided to disapprove the payment of overtime and nightshift allowance. This decision affected eight PSA members employed as House Assistants at the Department. The PSA advised the members to lodge grievances, which the employer failed to resolve within the prescribed timeframe. The PSA declared a dispute at the General Public Service Sectoral Bargaining Council. The PSA is proud to announce that the employer changed its decision and paid all the nightshift and overtime monies that were due to all the members. All the members confirmed that they were paid their benefits on 15 July 2024.

Department of Health

A member employed as a Security Officer at the Department of Health in Johannesburg was dismissed after a disciplinary inquiry. The charges were related to misrepresentation. The PSA was not satisfied with the outcome of the inquiry and filed for an appeal. The outcome of the appeal was issued on 25 July 2024 and the sanction of a dismissal was set aside. The PSA member is happy with the outcome of the appeal process.

The PSA remains committed to protecting and promoting members' rights and interests.

Reuben Maleka
GENERAL MANAGER