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FOR PSA MEMBERS: **GAUTENG DEPARTMENT OF HEALTH (JOHANNESBURG AREA)**

30-01-2024

Update: Johannesburg Metro Health District

Johannesburg Metro District inconveniencing employees and violating employees' right to privacy

The PSA, which represents more than 23 000 members in the Johannesburg region, has received complaints from members pertaining to a new rule that was implemented by the Johannesburg Metro District HR without consulting unions and inconveniencing employees.

It has been reported by members at clinics and CHCs (under Johannesburg Metro Health District) that when they need to do enquiries/visits to the District Human Resources department, they are compelled to get a signed letter from the Facility Manager even when they are on leave or off duty. The PSA understands the issue of control owing to service delivery when employees want to visit HR during working hours. However, the PSA is against the issue of employees having to start in the facility even when they are off duty or on leave as this results in extra costs to employees.

PSA intervention

The PSA is addressing the matter at district level and will also submit the item in all Johannesburg Metro Sub-regions multilaterals so that all institutions under the district become aware of developments.

Employees under the Johannesburg Metro who are interested in joining the PSA can contact their local shop stewards or the PSA Organising/Marketing Officer, Cde Sibusiso Ndzala on Sibusiso.ndzala@psa.co.za / Cell/WhatsApp: 082 880 8964.

Reuben Maleka
GENERAL MANAGER