

Abuse of power by School Principals (victimisation and bullying of General Assistants)

The PSA, representing more than 23 000 members in the Johannesburg region, is concerned about how certain School Principals abuse employees and intentionally ignore and undermine unions in the workplace.

Two incidents have been reported recently by PSA representatives after visiting Phelang ELSN School in Kwa-Thema (hereafter Phelang), and St George Primary School, where they found principals demanding employees to perform duties outside their job description without consultation or an agreement. The principal was not willing to address the PSA's concerns and the matter has been escalated to district level for intervention.

PSA intervention

The PSA has secured a meeting with the St George Primary School Principal to address the job description issue. The case of Phelang PSA members has been escalated to the district director for intervention and has been given reasonable time to respond to the issue. The PSA will ensure that justice prevails. PSA members in schools who are facing similar challenges (victimisation and bullying) are encouraged to contact the PSA Provincial Office on (011) 718 5400 / psa.jhb@psa.co.za.

Employees who are also interested in joining PSA can contact their local shop stewards or the PSA Provincial Organiser, Cde Sibusiso Ndzala: Sibusiso.ndzala@psa.co.za / Cell/WhatsApp: 082 880 8964.

Reuben Maleka
GENERAL MANAGER