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FOR PSA MEMBERS: **GAUTENG DEPARTMENT OF EDUCATION**

07-02-2024

Victimisation of PSA shop stewards and members at Gauteng Education East Rand District

The PSA, representing more than 23 000 members in the Johannesburg region, condemns victimisation and threats directed at PSA shop stewards for recruiting members and members joining the PSA from other unions.

It has been reported by members that there is victimisation and threats directed at PSA shop stewards and members by employees who belong to other unions as employees exercise their right to freedom of association. The PSA believes that this conduct is not in line with the *Labour Relations Act* and other employee-related legislation. When employees decide to affiliate with the PSA they should not be threatened or targeted through the abuse of disciplinary processes. The PSA cautions officials who are engaging in actions of intimidation, bullying, and harassment of employees who are exercising their right to association.

PSA intervention

The PSA is addressing the matter at a district level and employees or shop stewards who face victimisation from colleagues are encouraged to immediately report such issues to the PSA Provincial Office in Johannesburg on (011) 718 5400 / psa.jhb@psa.co.za.

Employees who are also interested in joining the PSA can contact their local shop stewards or the PSA Provincial Organiser, Cde Sibusiso Ndzala on Sibusiso.ndzala@psa.co.za / Cell/WhatsApp: 082 880 8964.

Reuben Maleka
GENERAL MANAGER