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FOR PSA MEMBERS: **GAUTENG ENTERPRISE PROPELLER (GEP)**

11-04-2024

Feedback: GEP Labour Forum Meeting

Cost-of-living adjustment for 2024/25

Members at the GEP will remember that a mandate was given to the PSA to place a demand of a 6% salary increase for 2024/25-financial year. The PSA held a meeting with the GEP on 19 March 2024 regarding the 2024/25-financial year. The employer indicated that it is busy with the process of seeking a mandate from REMCO and the Board of Directors for GEP. A follow-up meeting will be held on 26 March 2024.

Movement of employees without proper consultation

Management (in GEP) announced that the GEP is in the process of implementing matching and placing, after consulting with employees at their workplace. The PSA raised an issue regarding the consultation of employees without the presence of the PSA. The PSA made it clear that any consultation happening in absence of the PSA is not a proper consultation. It was resolved that there will be no further movement of employees until proper consultation with the PSA is done in terms of legal prescripts in law. The employer will have a first consultation on 26 March 2024. This means that there will be no PSA member who will be moved without the PSA being consulted. If members are approached by management regarding matching and placement, members are free to consult the PSA Labour Relations Officer, Mbusi Shibe on mbusi.shibe@psa.co.za, or PSA GEP Branch Chairperson, Nkalimeng Ledwaba, on Nledwaba@gep.co.za.

Reuben Maleka
GENERAL MANAGER