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FOR PSA MEMBERS: **GENERAL PUBLIC SERVICE SECTORAL BARGAINING COUNCIL (GPSSBC) NORTH WEST**

19-04-2024

## Update: North West GPSSBC Provincial Chamber meeting -12 April 2024

The following items were discussed during the Chamber meeting:

### **Job description for level five: Transport section**

The employer gave a report that job descriptions for level five were available but have not been shared with labour. Labour raised concerns about the non-adherence to resolutions taken in Chamber as it was agreed that the employer would forward the report to the secretariat. Parties agreed that copies would be forwarded to the secretariat with immediate effect.

### **Newly appointed officials occupying supervisory positions: Department of Education**

The employer reported that only one school's name, namely Delareyville, was submitted and therefore could not start the investigation. It was agreed that labour would provide additional names of schools by no later than 18 April 2024.

### **Death grant for Traffic Officers**

Labour raised a concern that Traffic Officers are performing extremely dangerous work and should qualify for a death grant like the South African Police Service. The PSA is a major stakeholder in the law enforcement sector, representing a substantial number of Traffic Officers, and supports such a grant. This grant should be payable to all eligible Traffic Officers if they die on duty. Parties agreed that feedback would be provided in the next Chamber meeting.

### **Collective agreement on tools of trade, including uniform for Traffic Officers**

Labour raised dissatisfaction about Traffic Officers who are not issued with uniform, as stipulated in the dress code. Labour requested that the employer adheres to its own policies and for the matter to be investigated. Parties agreed that a response would be given in the next Chamber.

Reuben Maleka  
GENERAL MANAGER