



# INFORMUS

SINCE 1920  
still driven by  
SERVICE EXCELLENCE

FOR PSA MEMBERS: GENERAL 8/2024

28-04-2024

## World Day for Safety and Health at Work

Ensuring safety and health in the workplace is not only a legal requirement but also a moral and ethical obligation owed to employees. It is crucial to recognise that a safe and healthy work environment protects individuals from harm and enhances productivity. It fosters employee well-being and contributes to overall organisational success.

On World Day for Safety and Health at Work, the PSA calls on government as an employer to recommit to the conditions set out in the *Occupational Health and Safety Act (OHSA)* for the benefit of its employees and citizens of the country who require access these public spaces.

The PSA has continuously, in the interest of public-sector employees, driven the agenda to ensure safe and conducive workplaces. The PSA has spearheaded the closure of various buildings that did not meet *OHSA* standards. The importance of reporting concerns related to occupational health and safety cannot be overstated in fostering a secure work environment. Reporting incidents, hazards, and near-misses is not merely a regulatory requirement but an essential responsibility that contributes to the overall well-being of employees. Swift reporting results in identifying potential risks, investigating root causes, implementing preventive measures, and creating a continuous cycle of improvement. A robust reporting culture further promotes transparency, empowers employees to actively engage in safety initiatives, and helps in preventing accidents and injuries. By prioritising safety and health measures, the employer demonstrates commitment to the welfare of the workforce, creating a positive and sustainable work culture built on trust, respect, and prosperity.

**The PSA encourages members to contact their shop stewards or their nearest PSA Provincial Office if in need of assistance in this regard.**

Reuben Maleka  
GENERAL MANAGER