

FOR PSA MEMBERS: GENERAL 10/2024

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SERVICE EXCELLEN

## Workers' Day 2024: PSA honours tireless efforts of workers

On Workers' Day 2024, the PSA extends the Union's deepest appreciation to workers across the nation for their unwavering contributions to the improvement of this country in all sectors.

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This historic occasion holds immense significance, symbolising the ongoing struggle for workers' rights and social justice. Throughout history, Workers' Day has served as a poignant reminder of the pivotal role played by unions in championing the rights of workers across diverse sectors. The enduring legacy of unions in the battle against worker oppression underscores their crucial importance in securing improved employment standards and better working conditions. The enactment of the *Labour Relations Act* in 1995 marked a watershed achieved through the relentless advocacy of unions, paving the way for the celebration of democracy and workers' rights.

The PSA honours the tireless efforts of workers and it is imperative to reflect on their indispensable role in shaping both society and economy. Their dedication, efforts, and resilience have upheld the nation and fostered a spirit of unity and solidarity, as clearely depicted during the COVID-19 lockdown. However, whilst celebrating the achievements of workers, it is vital to acknowledge the daily challenges faced by workers. The deepening economic crisis has adversely impacted the country's workforce, resulting in stagnant wages, escalating living expenses, heightened job insecurity, and exacerbating financial stress.

In these trying times, the PSA stands in unwavering solidarity with South African workers, advocating for their rights and interests. As the Union of Choice, the PSA is committed to promoting fair compensation, secure working conditions, and equal opportunities for all employees through collective bargaining and cooperation. On Workers' Day, let us not only celebrate the triumphs but also reaffirm a commitment to mutual support through adversity. United, workers possess the resilience and determination to overcome challenges and forge a brighter future for themselves and future generations.

Reuben Maleka GENERAL MANAGER