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FOR PSA MEMBERS: **GAUTENG ENTERPRISE PROPELLER (GEP)**

07-06-2024

What is happening at GEP?

Cost-of-living adjustment negotiations

Members will recall that during the 2024/25-financial year, the PSA submitted a demand of a 6%-salary increase, as mandated by members. The GEP management made a presentation during the Labour Forum Meeting on 6 June 2024, stating that the employer cannot afford a 6%-salary increase. The counteroffer from the GEP is a 4%-salary increase across-the-board. In addition, there will be an increase towards the medical-aid scheme contribution. The increase will be implemented with a capped amount of R2 898.50. Employees under *Discovery Health* will get a 7.5% increase in medical aid whilst those under *Bonitas* will get a 6.9% increase in their medical-aid contribution.

This employer offer is with effect from 1 April 2024. A mandating process on whether to accept or reject this offer will take place after a mass meeting.

Mass meeting for GEP members

The PSA intends to hold a mass meeting with PSA members on Monday, 10 June 2024 at 10:00. The agenda items are as follows:

- Cost-of-living adjustment
- Draft Migration and Placement Policy Framework
- Elections of two additional shop stewards
- Member benefits

Reuben Maleka
GENERAL MANAGER