

FOR PSA MEMBERS: **GAUTENG DEPARTMENT OF SOCIAL DEVELOPMENT**

22-02-2024

Feedback: Gauteng Department of Social Development Multilateral Meeting

Implementation of recovery of enforcement traffic fines orders from employees

Traffic fines for employees working at the Department's Provincial Office are cleared, whilst employees working at Regional Offices and Service Offices and facilities are encouraged to pay their traffic fines. The PSA is objecting against this discriminatory approach by the Department of Social Development. The PSA demanded that all Departmental Transport Officers attend a workshop on how to successfully motivate clearance of traffic fines for all employees based in the Johannesburg Metro Region, Ekurhuleni Region, and Tshwane Region. It was resolved according to the PSA's demand that a workshop be held, and a process unfolds to ensure that all traffic fines are cleared. Further developments will be provided after the next Multilateral Forum meeting.

Establishment of Regional and Institutional Multilateral Forums

The employer presented that it wants to introduce Multilateral Forum meetings at regional and institutional level. The PSA is in support of local level multilateral forum meetings. Terms of reference will be shared for input by all relevant parties. Consultation is currently taking place and labour was expected to have submitted input to finalise the matter. Further information will be provided to members after the next Multilateral Forum meeting.

Statutory deductions for professional employees

Deductions for Nursing Officials, made by the South African Nursing Council were done and finalised before 31 December 2023. However, deductions for all Social Services Professions and Health Professions will be paid through Provincial Treasury by 31 March 2024.

PMDS pay progression: 2022/23-financial year

All officials due for pay progression will be paid on 29 February 2024.

Reuben Maleka
GENERAL MANAGER