

FOR PSA MEMBERS: PUBLIC HEALTH AND SOCIAL DEVELOPMENT SECTORAL
BARGAINING COUNCIL (PHSDSBC) - FREE STATE

29-02-2024

Feedback: Free State PHSDSBC Chamber meeting – 15 February 2024

Employee registration at Council

- SANC: Out of 6705 employees covered by the Resolution, 28 employees have paid for themselves and two were deregistered.
- SACSSP: 69 employees are covered by the Resolution.
- HPCSA and SADTC payments will be made in April 2024

Management and Calculation of Pre-Hospital Services (*Circular 8 of 2016*)

A dispute resolution process is being considered, with discussions on referring the matter to a multi-lateral forum. Labour is willing to go back to the multi-lateral if the employer withdraws *Circular 8 of 2016*. The employer indicated the need to engage the HOD for withdrawal.

Performance Development Management System (PMDS): Department of Health

Payments for outstanding pay progressions from various cycles have been approved by the Department of Health. National Treasury has approved outstanding cash bonuses for previous cycles before 2021. The Department will endeavour to finalise outstanding pay progression from 2018/19, 2020/21, and 2021/22 by the end of March 2024. Members should contact the PSA Provincial Office at nyakalo.moletsane@psa.co.za if they did not receive their pay and grade progression.

PDMS: Department of Social Development

The Performance Management process was concluded with the implementation date for pay progression by 13 October 2023, as per DPSA *Circular 35 of 2023*.

Occupational health and safety (OHS)

A Provincial Health and Safety Committee has been established in the Department of Health with an inaugural meeting on 9 January 2024. The Social Development Provincial OHS meeting is yet to be held.

Hospital Staff Accommodation Policy

Concerns were raised regarding each hospital developing its policy for staff housing. The matter has been referred to a multi-lateral forum for further discussion.

Members will be informed of developments.

Reuben Maleka
GENERAL MANAGER