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**FOR PSA MEMBERS: FREE STATE PUBLIC HEALTH AND SOCIAL DEVELOPMENT SECTORAL BARGAINING CHAMBER (PHSDSBC)**

18-04-2024

## Feedback: Free State PHSDSBC meeting - 10 April 2024

The following agenda points were discussed.

### **EMS outstanding overtime**

The employer has requested payment for all overtime from 2012 to 2022 from the Head of the Department and is awaiting his signature. A copy of the submission is available at the PSA Provincial Office.

### **EMS uniform distribution**

Uniform distribution has commenced, with further deliveries expected from the supplier. The employer anticipates all uniforms to be delivered by the end of April 2024.

### **PDMS cash bonuses**

All PDMS cash bonuses have been disbursed. However, the final report on outstanding pay and grade progressions is pending and will be circulated by next week. Payments for pay and grade progression should have been completed by 31 March 2024. For enquiries, members can contact [mpho.tlhatlogi@psa.co.za](mailto:mpho.tlhatlogi@psa.co.za).

### **Theunissen Clinics water problems**

Installation of pumps for the clinics awaits approval in the new budget. The PSA emphasizes the importance of planning for essential services in health institutions without compromising members' safety.

### **Albert Nzula Hospital accommodation policy**

The employer is awaiting directions from the Department of Public Works regarding accommodation. A report indicates that all current occupants of government accommodation are clinical employees. The Xhariep district faces challenges in staff accommodation, affecting post-fill rates. Efforts are underway to address accommodation issues with Public Works.

For more information or assistance, please contact the PSA Provincial Office.

Reuben Maleka  
GENERAL MANAGER