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FOR PSA MEMBERS: FREE STATE DEPARTMENT OF PUBLIC WORKS

08-04-2024

Feedback: Department of Public Works Task Team Meeting – 3 April 2024

Occupational Health and Safety (OHS) Committee

The absence of labour representatives in the provincial OHS committee was brought to the employer's attention by the PSA. It is reassuring to note that the employer has acknowledged this issue and has committed to inviting the PSA to future meetings, ensuring better representation and collaboration.

Medical examination for housekeeping and maintenance employees

The OHS committee realised last year that it does not comply with the Biological Hazards Regulations under the *OHS Act*. A decision was taken to arrange medical examinations for all employees who have contact with chemicals and biological agents to be examined. The employer will inform the PSA about the next date of medical examinations.

Furthermore, the enquiries raised regarding the implementation of Resolution 5/2014, aimed at the improvement of qualifications, and Resolution 3/2009 focused on the grade progression for non-OSD employees (such as Cleaners and Clerks) are important matters that require attention. It is positive to see that the employer has committed to providing a full report on the implementation of these resolutions in the next meeting.

Members with concerns or questions are encouraged to contact Mpho Tlhatlogi, mpho.tlhatlogi@psa.co.za, for further clarification and assistance.

Reuben Maleka
GENERAL MANAGER