



INFORMUS

SINCE 1920
driven by
SERVICE EXCELLENCE

FOR PSA MEMBERS: **FREE STATE DEPARTMENT OF PUBLIC WORKS**

02-05-2024

Skills Development Plan for 2024/25: Free State Department of Public Works

The Free State Department of Public Works convened a meeting with the PSA on 25 April 2024 to discuss planned skills-development initiatives for the fiscal year 2024/25.

Outlined below, are prioritised courses identified during the meeting:

- Compulsory Induction Program for New Employees – DPSA Compulsory Training
- Ethics in the Public Service – DPSA Compulsory Training
- Occupational Health and Safety (OHS) Training
- First Aid and Fire Fighting Training
- Re-orientation Program for Employees Appointed before 2012 – DPSA Compulsory Training
- Repairing Equipment at Housekeeping – Housekeeping employees
- Public Administration Programs – Salary levels 2 to 5
- Security Training – Grade levels A, B, and C
- Communication Training – Line Managers
- Performance Management and Development System (PMDS) – Refresher course for all employees
- Managing Performance in the Public Service – all employees

The PSA is committed to keeping members informed about developments and progress in this matter. Members' participation and engagement in these training programs are vital for the continuous improvement and efficiency of the Department. For any questions or further information, please contact the PSA Provincial Office.

Reuben Maleka
GENERAL MANAGER