



INFORMUS

SINCE 1920
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SERVICE EXCELLENCE

FOR PSA MEMBERS: **FREE STATE DEPARTMENT OF HEALTH**

22-05-2024

Advice: Salary deductions owing to Nehawu strike

It has been brought to the PSA's attention that some members are experiencing salary deductions related to the Nehawu strike in March 2023. Despite the PSA not participating in the strike, the employer has started deducting money from the salaries of PSA members.

If you are a PSA member who did not participate in the strike but was unable to access your work premises owing to Nehawu's actions, it is essential to address this issue promptly. Members who have received deduction notifications or noticed deductions on their pay slips are urged to take immediate action by lodging grievances with their institutions and send copy of the grievance to the Provincial Office.

To file a grievance:

- Complete the grievance form without delay and submit the completed form to your employer.
- Include a copy of the notification letter (if received) or a copy of your pay slip showing the deduction.
- In your grievance, clearly state whether you received a notification letter about the deduction or noticed the deduction on your pay slip without prior notification.
- It is important to mention that you are a PSA member who did not participate in the strike but was affected by Nehawu's actions.

Please note that **grievances must be filed within 90 days of becoming aware of the deduction or receiving notification of it**. It is crucial to act quickly to protect your rights. Copies of grievances can be sent to chesna.jansen@psa.co.za.

If you need further assistance or guidance, please do not hesitate to contact the PSA.

Reuben Maleka
GENERAL MANAGER