

FOR PSA MEMBERS: FREE STATE DEPARTMENT OF HEALTH

09-02-2024

Pay and grade progression update: Free State Department of Health

Members raised concerns regarding the implementation of pay and grade progression in the Free State Department of Health. Previous editions of the *Informus* (dated 11 May 2023 and 22 June 2023) addressed the grievances expressed by members regarding the Department's overdue pay and grade progression dating back to 2018/19.

Since those newsletters being issued, the PSA is pleased to inform members that the Department has taken steps to address these concerns. It has issued a circular and commenced with the implementation of outstanding pay and grade progression. Specifically, the Department has finalised the process for the 2018/19-financial year and has commenced work on resolving outstanding issues from 2019/20 to 2021/22.

To ensure effective monitoring of this ongoing process on behalf of members, members who have not yet received their full pay and grade progression are requested to provide the following details to the PSA Provincial Office in the Free State:

- Initials and Surname
- Personal number
- Occupation
- Year for which payment is outstanding.

Members' cooperation in this matter is appreciated as the PSA works towards ensuring that all members receive the appropriate pay and grade progression owed to them.

Kindly submit the requested information to the PSA Provincial office for attention of Mpho Tlhatlhogi at mpho.tlhatlhogi@psa.co.za or phone (051) 403 1300 at earliest convenience.

Reuben Maleka
GENERAL MANAGER