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FOR PSA MEMBERS: **EASTERN CAPE PARKS AND TOURISM AGENCY (ECPTA)**

15-04-2024

Feedback: Joint Negotiating Committee (JNC) meeting – 5 April 2024

The JNC sat on 5 April 2024. As per the previous agreement, only one agenda item was discussed, *i.e.*, salary increases. The employer tabled a 5% annual increase across-the-board. The increase would see employees' salary scales changing as follows:

A = R7 250 per annum	= R604.17 per month
BL= R10 500 per annum	= R875.00 per month
BU= R13 750 per annum	= R1 145.83 per month
CL= R20 000 per annum	= R1 666.67 per month

Joint labour rejected the offer and requested the employer to seek an improved offer as this is an insult to members. The employer was reminded of the 12.7% electricity price hike and all other increases that took place. Labour reiterated its stance on 10% and indicated that labour will only move once the employer tables a better offer for workers. The employer made an undertaking to return to its principals and request a better offer.

The meeting was adjourned without a date for the next sitting, as the employer needs to engage its principals for a better offer. Members will be informed of developments.

Reuben Maleka
GENERAL MANAGER