



FOR PSA MEMBERS: **EASTERN CAPE PARKS AND TOURISM AGENCY (ECPTA)**

06-05-2024

Feedback: JNC meeting - 2 May 2024

The ECPTA JNC sat on 2 May 2024, with the annual increase adjustment as its only agenda item. As previously reported, the employer tabled a revised offer of a 6.5%-annual increase across-the-board with effect from 1 April 2024.

After labour requested the employer to relook the offer, a new revised offer of 7.5% across-the-board was tabled. The new and final tabled offer will see members' salary changing as follows:

A = R10 875,00 per annum more	= R906,25 per month more
BL = R15 750,00 per annum more	= R1 312,50 per month more
BU = R20 625,00 per annum more	= R1 718,75 per month more
CL = R30 000,00 per annum more	= R2 500,00 per month more

Joint labour expressed gratitude for the employer's willingness to move from the improved offer of 6.5%, to the new 7.5%.

The employer undertook to provide labour with a draft resolution by no later than Monday, 6 May 2024. The draft resolution will be circulated to members with the mandate form to either accept or reject the offer. The employer explained that should the offer be accepted before 10 May 2024, members can expect the change in their May salary. Members are urged to respond promptly once the mandate requesting form is shared.

Members will be kept informed.

Reuben Maleka
GENERAL MANAGER