

Update: Policy review - Eastern Cape Department of Transport

The Eastern Cape Department of Transport submitted the following policies for review and discussion on 6 February 2024:

- Camping allowance
- Logis Policy
- Expenditure Management Policy

The PSA requested copies of the policies to solicit input from members. The employer shared copies of the policies the day before the meeting. This gave the PSA insufficient time to consult members. The PSA requested postponement, supported by the other union but unbeknown to the PSA, the employer proceeded with the policy consultation on 6 February 2024. The PSA does not align itself with the above policies as the PSA was not consulted. As a result, the PSA is busy filing a formal complaint to the Head of the Department as the above policies are of critical importance to members, particularly the camping allowance policy.

The following policies will be discussed:

Policy Name	Date of discussion
Transfer	No date yet
Security Management	
Contingent & Liabilities	04-03 2024
Communication	06-03-2024
HRD	08-03-2024
Internship	11-03-2024
Overtime	13-03-2024
Records Management	15-03-2024
Resettlement	18-03-2024
Revenue Management	20-03-2024
Sherq	22-03-2024
Subsistence & Travelling	25-03-2024

Substance abuse	27-03-2024
Unauthorised, irregularities, fruitless & wasteful expenditure	29-03-2024

Owing to the importance of these policies and to prevent the employer from going ahead with the policies without the PSA's inputs, members are requested to study the policies and submit inputs on or before **21 February 2024** to allow for the PSA internal processes before the proposed policy review dates as mentioned above. Inputs must be submitted to Nomsa.msomi@psa.co.za for Mthatha and Bulelwa.maxeko@psa.co.za for Gqeberha.

Policy consultations are of importance value as these give an opportunity to members to submit their inputs, and members are thus encouraged to participate in this process. Members can obtain these policies from the PSA's Provincial Offices in Mthatha and Gqeberha.

Employees wishing to join the PSA can contact Kenneth.Qikani@psa.co.za (Mthatha) or Mxolisi.nyandu@psa.co.za (Gqeberha).

Reuben Maleka
GENERAL MANAGER