

Feedback: Labour inspection at Mpozolo Clinic – Willowvale

The PSA contacted the Department of Employment and Labour to conduct an inspection at Mpozolo Clinic following failed attempts to get the employer's attention. The inspection was conducted on 25 July 2024 and the following direction notices were issued in line with section 30 of the *Occupational Health and Safety Act*:

- Prohibition notice: The employer is prohibited from continuing with allowing employees to eat in areas where they are exposed to hazardous biological agents with immediate effect.
- Improvement notice: The employer is to ensure that all broken windows are replaced within 60 days.
- Contravention notice: A notice of 60 days was issued where serious contraventions were recorded under the following categories:
 - Environmental regulations for workplaces where the employer was ordered to ensure that all fused light bulbs are replaced, wooden floors are kept in a good state of repair; roof is kept in a sound and leak-free condition; emergency exit doors open outwards; fire extinguishers are maintained in a good working order; staircase at the emergency exit is provided with handrails.
 - Electrical installation regulation - the employer was ordered to have a valid certification compliance for electrical installation at the workplace.
 - Facilities regulations - the employer is ordered to provide running water for wash basins; provide a conspicuous sign outside the toilet entrance to indicate gender of persons; provide a separate eating place for employees; provide adequate supply of drinking water for employees; and ensure that the toilet is maintained in good working order.
 - General administrative regulations - the employer was ordered to have a copy of the *Act* and relevant regulations readily available at the workplace. Coupled with this, there were hazardous biological and constructive regulations.

The PSA will leave no stone unturned until this matter is resolved. Members are encouraged to be aware of safety violations and report these to the PSA for intervention. Employees not belonging to the PSA are welcome to contact Zingisile.mgxaji@psa.co.za and Kenneth.qikani@psa.co.za or the PSA Provincial Office on (047) 501 2500.

Reuben Maleka
GENERAL MANAGER