

Feedback: Public Health and Social Development Sectoral Bargaining Chamber (PHSDSBC) task team meeting

Implementation: PHSDSBC Resolution 3/2019

The employer reported that a database with all current nursing personnel in the Department of Health was extracted from the Persal system and forwarded to the South African Nursing Council (SANC) on 3 July 2023. The SANC responded on 29 September 2023 as follows:

- Total number of employees 20 829 and the SANC accepted 19 641.
- Employees rejected by the SANC were 1 188 owing to 145 employees being admin staff and doctors occupying nurses' post on Persal.
- Out of 1 188 rejections, 583 are Comm Serves who were not supposed to have been on the list.

It also transpired that there are nurses from Chris Hani, Joe Gqabi and Nelson Mandela Bay Districts who are practicing without paying the SANC, dating back from 2014. Members are reminded that the employer is obliged to make the statutory deductions from 2019 going forward. Members are requested to contact the SANC for the status of their deductions to avoid deregistration. Labour noted the report and requested the employer to submit a detailed report for the next Chamber reporting.

Implementation: PHSDSBC Resolution 2/2003

It was reported that all employees who worked during the period 27 March 2020 to 4 April 2022 shall be granted five days special leave as a token of appreciation. It must be noted that the token of appreciation reward is valid from 7 November 2023 to 7 November 2024. The PSA reminds members to approach their HR/Finance section for progress, and approach the PSA or a local shop steward, should they encounter challenges. Departmental *Circular No 28 of 2023* and resolution are *attached* for ease of reference.

Don't miss out on important feedback. Update your details by submitting your full names, ID number, cell number and email address to Pumla.kwababa@psa.co.za or Bulelwa.maxeko@psa.co.za.

Employees who wish to join the PSA can email Zingisile.mgxaji@psa.co.za or Kenneth.qikani@psa.co.za or call (047) 501 2500.

Reuben Maleka
GENERAL MANAGER