



FOR PSA MEMBERS: **EASTERN CAPE PARKS AND TOURISM AGENCY (ECPTA)**

25-04-2024

## Feedback: Joint Negotiating Committee meeting - 24 April 2024

The Joint Negotiating Committee (JNC) sat on 24 April 2024. As per previous agreement, only one agenda item was discussed, *i.e.*, salary increases.

As previously informed, the employer tabled a 5% annual increase across-the-board with effect from 1 April 2024. After labour rejected the offer, the employer tabled a revised offer of 6.5% across-the-board. The new tabled offer will see members' salary changes as follows:

A = R9 425.00 per annum more	= R785.42 per month more
BL = R13 650.00 per annum more	= R1 137.50 per month more
BU = R17 875.00 per annum more	= R1 489.58 per month more
CL = R26 000.00 per annum more	= R2 166.67 per month more

Labour jointly expressed gratitude to the employer's willingness to move from the original offer of 5%, to the new 6.5%. Labour moved from its initial 10% demand to 8% and requested the employer to improve its offer owing to the current financial constraints faced by the working class. The employer made an undertaking to return to its principals and request an improved offer.

The next meeting will be on 2 May 2024. Members will be informed of developments.

Reuben Maleka  
GENERAL MANAGER