

Feedback: DPME Departmental Bargaining Chamber (DBC) meeting - 17 July 2024

Organisational structure and staffing

The employer reported that it requested the Department of Public Service and Administration (DPSA) to advertise and fill vacant, funded positions for fulfilling the Department's mandate. However, it has not yet received a response to this request. The employer plans to renew its request with the incoming 7th administration and aims to provide an update at the next meeting. The PSA acknowledged this report and encouraged the employer to include the positions that were included in the moratorium process.

New building

The employer reported that the Department of Public Works and Infrastructure (DPWI) has halted proceedings for the identified building owing to technical issues. It is now actively seeking an alternative building, with the DPWI expected to provide procurement instructions soon. The PSA acknowledged this update and requested specific timelines for the new procurement process. Urging swift action, the PSA highlighted concerns over the deteriorating condition of current buildings, emphasising the significant health risks posed to employees.

Recruitment and Selection Policy

The employer tabled the draft policy and intended to incorporate the recent directives issued by the DPSA. The employer committed to share the directive from the DPSA at the next policy task team meeting for further engagement and consultation. The PSA noted the report and will circulate the draft policy to members for further input as soon as the employer shares the proposed amendments.

Code of Prevention Violence and Harassment Policy

The employer reported that the DPSA was still finalising a guideline for all departments to be able to develop their harassment policies. Parties agreed to prioritise this policy and engage further with the policy task team. The PSA requested the employer to share timelines in due course.

Occupational health and safety compliance

The employer submitted a detailed report, which outlined defects identified at both head office buildings. The report also includes maintenance and services done to ensure compliance. The PSA noted the report and indicated that the JR building does not comply with OHS provisions and requires urgent attention.

Employees who want to join the PSA can visit the PSA's website (www.psa.co.za), send an email to ask@psa.co.za, or contact PSA Provincial Offices.

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GENERAL MANAGER