



# INFORMUS

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FOR PSA MEMBERS: **DEPARTMENT OF INTERNATIONAL RELATIONS AND COOPERATION (DIRCO)**

29-11-2024

## Victory for PSA members at DIRCO

### Salary adjustment: DIRCO Clinical Psychologist

In September 2024, the PSA shop steward leadership of DIRCO approached the PSA to address a salary disparity affecting Clinical Psychologists at the Department. A PSA member was being paid at salary level 11, whilst a colleague performing the same duties was remunerated at salary level 12. The PSA immediately intervened, engaging management to demand fair and equal treatment. As a result, the member was successfully upgraded to salary level 12, effective from 1 November 2024. The PSA is now advocating for the adjustment to be backdated to the date when the job review was approved, ensuring that the member receives the full benefits owed.

The PSA remains unwavering in its commitment to ensuring justice and fairness for members.

Employees who want to join the PSA can visit the PSA's website, send an email to [ask@psa.co.za](mailto:ask@psa.co.za), or contact a PSA Provincial Office.

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GENERAL MANAGER