

FOR PSA MEMBERS: **DEPARTMENT OF HOME AFFAIRS (DHA)**

15-03-2024

Fake circular regarding strike action on 15 March 2024

It has been brought to the PSA's attention that a fake document, purporting to be Circular no 83 of 2024 of the Department of Home Affairs HRM, has been doing rounds on emails and social media.

The circular states that there will be an indefinite "strike action commencing on 15 March 2024". The PSA advises members to ignore this fake circular as there is no dispute declared on any matter of interest against the Department of Home Affairs or the Department of Public Service and Administration. As reported to members, the salary increase for the 2024/25-financial year will be implemented in terms of the signed two-year agreement where members were adjusted by an average percentage of 7.5% in the 2023/24-financial year and should be adjusted by a pensionable salary increase of the projected consumer price index (CPI) on 1 April 2024 for the 2024/25-financial year. If the projected CPI is less than 4.5%, then 4.5% will be deemed to be CPI, and if the CPI is above 6.5%, then 6.5% will be deemed to be CPI.

It is expected that the employer will fully comply with the agreement and there will be no need for parties to deadlock on the matter or declare a dispute. Members should report for duty on 15 March 2024 and not participate in any unlawful strike action.

Employees who want to join the PSA can visit the PSA's website (www.psa.co.za), send an email to ask@psa.co.za, or contact PSA Provincial Offices.

Reuben Maleka
GENERAL MANAGER