

FOR PSA MEMBERS: DEPARTMENT OF HIGHER EDUCATION AND TRAINING (DHET)

19-04-2024

## Feedback: Department of Higher Education and Training multi-lateral meeting – 18 April 2024

### Confirmation of Post Provisioning Norm (PPN) contract appointment

Members will recall that in 2022 it was reported that there were lecturers at Technical and Vocational Education and Training (TVET) who were appointed on a contract basis on the college payroll. When the PPN structure was developed, it was agreed that the contract employees would be migrated with their status to the DHET on the Persal system.

The PSA then requested the employer to consider appointing those contract lecturers who were in the system for more than two years to be permanent. Colleges were requested to verify the information of contract lecturers who were eligible to be permanent in the PPN structure. It was confirmed that college principals verified the information and confirmed the list of eligible contract lecturers to be absorbed. In total, 354 contract lecturers across all 50 TVET colleges were identified and confirmed.

The employer committed to preparing a submission for the attention of the Accounting Officer to appoint the contract lecturers permanently. The PSA welcomed the decision by the department to create permanent job opportunities for TVET lecturers.

Contract lecturers who qualify to be permanent but were excluded from the lists confirmed by principals are requested to submit their particulars to the PSA Chief Negotiator, Peter Mngomezulu ([peter.mngomezulu@psa.co.za](mailto:peter.mngomezulu@psa.co.za)) by **25 April 2024**.

Employees who want to join the PSA can visit the PSA's website ([www.psa.co.za](http://www.psa.co.za)), send an email to [ask@psa.co.za](mailto:ask@psa.co.za), or contact PSA Provincial Offices.

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