

FOR PSA MEMBERS: **DEPARTMENT OF AGRICULTURE, LAND REFORM AND RURAL DEVELOPMENT**

04-04-2024

## Feedback: Department of Agriculture, Land Reform and Rural Development special DBC meeting - 3 April 2024

### Decentralisation of functions to provinces

The employer, through the Director-General (DG), reported that the Department intended to realign the functions performed by the national office and provincial offices through a decentralisation process. It was previously reported that the functions were duplicated and affected service delivery. The DG indicated that the Department struggled in the past three years to finalise the fit-for-purpose structure since the merger of the Agriculture Department and the Land and Rural Department. The Department planned to develop a regulatory framework that would align the functions at the national office and provincial offices. A draft framework will be shared with labour during the consultation process. A task team will be formed to facilitate the decentralisation of functions in the provinces.

The PSA noted the report and requested that a project plan be shared to understand how the process will be implemented. Parties agreed to convene a special DBC meeting in the next two weeks to discuss the matter further. Members will be informed of developments.

Employees who want to join the PSA can visit the PSA's website ([www.psa.co.za](http://www.psa.co.za)), send an email to [ask@psa.co.za](mailto:ask@psa.co.za), or contact PSA Provincial Offices.

Reuben Maleka  
GENERAL MANAGER