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FOR PSA MEMBERS: **BORDER MANAGEMENT AUTHORITY (BMA)**

10-12-2024

## Update: BMA - Preparation for 2025/26-salary negotiations

As members are aware, the PSA has been consulting with members regarding salary demands in preparation for 2025/26-financial year wage negotiations. The following dates have been proposed for the commencement of negotiations:

- **21 January 2025**
- **30 January 2025**
- **18 and 19 February 2025**
- **5 March 2025**

The PSA acknowledges the importance of the mandate received from members, which emphasizes the necessity of starting wage negotiations early to ensure the timeous implementation of salary increases from 1 April 2025. The PSA appreciates the proposed dates, considering them as reasonable and conducive to the conclusion of the negotiation process. Members will be kept informed at every stage of the negotiation process.

As 2024 comes to an end, the PSA extends its heartfelt gratitude to all members for their unwavering support and trust throughout the year. This year has been particularly significant, marked by the PSA's achievement of becoming the majority Union at the BMA.

As we look ahead to 2025, the PSA reaffirms its steadfast commitment to representing members' interests with vigor and transparency. The PSA wishes you and your loved ones a restful, joyful, and safe festive season, and a prosperous and fulfilling 2025! Together, we remain stronger!

Employees who want to join the PSA can visit the PSA's website, send an email to [ask@psa.co.za](mailto:ask@psa.co.za), or contact PSA Provincial Offices.

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GENERAL MANAGER