



# INFORMUS

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FOR PSA MEMBERS: **WESTERN CAPE GENERAL PUBLIC SERVICE SECTORAL BARGAINING COUNCIL (GPSSBC)**

17-07-2023

## Update: GPSSBC Special Chamber Meeting held on 14 July 2023

### GPSSBC Western Cape Vote Weights

The vote weights in the GPSSBC were tabled at the meeting. As of 31 December 2022 the PSA Western Cape's vote weight is 53.48%. The PSA is the outright majority union in the Chamber.

### Proposed New Shift System: Department of Mobility

It was previously reported that the Department of Mobility unilaterally implemented a change in shift rosters for members employed as Provincial Traffic officials. A facilitation meeting was held to address the matter and the employer asked for time to revisit the shift system and revert to labour. At the Special Chamber meeting, the Department of Mobility presented a revised shift roster which is as follows:

- Shifts reduced from 21 to 19 shifts
- During the week: 8-hour shifts
- During the weekends: 12-hour shifts
- Two weekends off per month (currently only 1 weekend off per month)
- 2 shifts in 24-hours (currently 3 shifts)
- 9 days off including weekends (currently on 7 days off)

The PSA indicated that it would request a mandate from our member in the Department of Mobility and provide feedback at the next meeting on 27 July 2023.

### What members need to vote on:

YES: To accept the proposed new shift system (as explained above) or

NO: To reject the newly proposed shift system.

The mandate needs to reach us by 25 July 2023. Please send your mandates to [crystal.human@psa.co.za](mailto:crystal.human@psa.co.za) or [celia.oreilly@psa.co.za](mailto:celia.oreilly@psa.co.za) by the end of the business day on **25 July 2023**.

Members will be kept informed of new developments.

GENERAL MANAGER