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FOR PSA MEMBERS: **GENERAL PUBLIC SERVICE SECTORAL BARGAINING COUNCIL (GPSSBC): WESTERN CAPE DEPARTMENT OF MOBILITY**

25-08-2023

GPSSBC: Special Provincial Chamber meeting - 23 August 2023

At the previous GPSSBC meeting on 28 July 2023, labour indicated that the mandate from members was to reject the enhanced eight-hour shift system proposed by the employer and that a twelve-hour shift system is still proposed instead. The employer requested an opportunity to consult its principals and revert to labour.

The employer's feedback at the meeting on 23 August 2023 was that labour's concerns had been considered, but a twelve-hour shift system will not be feasible, given operational requirements. It indicated that consultation has been concluded. It will now implement the enhanced eight-hour shift system with effect from the new cycle on 19 September 2023. This is a unilateral implementation by the employer.

In terms of the Council rules, the intervention by the Chamber has failed and the matter may now be referred to the GPSSBC for conciliation in terms of the Dispute Resolution Procedures. Since this is a matter of mutual interest, if no settlement is reached at conciliation, a protected strike will be the only further recourse.

Considering the above, the PSA requires members' mandates as to whether to embark on strike action or not. Bearing in mind that, should we embark on strike action, it will be on a no-work, no-pay principle. Please send your mandates to Crystal Human (crystal.human@psa.co.za) or Celia O' Reilly (celia.oreilly@psa.co.za) **by no later than 6 September 2023**. A form is *attached* for members' convenience.

Once all mandates have been obtained, labour parties will engage on the way forward.

Please note that the PSA cannot embark on any strike action without affected members' mandate.

Members will be informed of developments.

GENERAL MANAGER