

## What is happening at Statistics South Africa?

### Confirmation of vote weights

The determination is done in terms of the provisions of clause 16.1 of Resolution 1/2012, Governance Rules for Chambers, as of 31 December 2022. Vote weights were read, and it was confirmed that the PSA has a 50.14% vote weight with a total membership of 1 284 (see below table).

Union	Membership	Vote weight
PSA	1 282	
Unipsa	0	
NPSWU	1	50.14%
Hospersa	1	
<b>Total</b>	<b>1 284</b>	
Nehawu	1 217	
Nupsaw	52	
<b>Total</b>	<b>1 269</b>	
Popcru	5	
Pawusa	3	0.31%
<b>Total</b>	<b>8</b>	
<b>GRAND TOTAL</b>	<b>2 561</b>	<b>100%</b>

### Departmental policies

The PSA has formally requested the employer to present a draft of new departmental policies, emphasising a comprehensive review by conducting a line-by-line examination during the scheduled meeting. Both parties reached a mutual agreement to concentrate solely on modifications and newly introduced information during consultations on existing policies that are earmarked for review. Additionally, there is a shared commitment to submit individual inputs before the designated policy task team meetings.

### Office relocation: Free State Office

The employer committed to submit a progress report to labour regarding the office relocation in the Free State. The matter was deferred to the relocation task team, and it will provide a comprehensive report at the next DBC meeting.

### **Management of Precautionary Transfer Policy**

The draft policy was previously circulated to members and inputs received were considered by the policy task team. The draft policy was deliberated and consulted by the policy task team. The task team will provide feedback at the next DBC meeting.

### **Debt Management Policy**

The draft policy was previously circulated to members and inputs were considered by the task team. The policy task team deliberated on the draft policy and agreed to endorse it at the DBC meeting. The policy was adopted by the DBC on 20 November 2023.

### **Recognition of Improved Qualifications**

Parties agreed in the last DBC meeting that a circular would be shared with labour before it is shared with employees. The employer requested labour to note those employees who qualified in terms of the resolution on recognition of improved qualifications. The employer committed to follow the provision of the collective agreement and process each application according to its merit.

Employees who want to join the PSA can visit the PSA's website ([www.psa.co.za](http://www.psa.co.za)), send an email to [ask@psa.co.za](mailto:ask@psa.co.za), or contact PSA Provincial Offices.

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