



**INFORMUS**

SINCE 1920  
all others  
SERVICE EXCELLENCE

FOR PSA MEMBERS: **STATISTICS SOUTH AFRICA (STATS SA)**

13-09-2023

## Feedback: Facilitation meeting - 13 September 2023

### Unilateral implementation of working hours policy

It was previously reported that PSA invoked section 17 of the GPSSBC governance rules, and a facilitation meeting was scheduled for 13 September 2023 to resolve the deadlock. The PSA raised a concern that the employer implemented the working hours policy without consulting labour. A circular was issued to all employees in that regard. The PSA urged the employer to withdraw the policy and defer the matter back to the DBC for proper consultation. The employer refused to withdraw the circular and the PSA reserved its right. A dispute resolution process will be followed.

### Stats SA Employment Equity Plan

The employer confirmed that it failed to table the Employment Equity Plan at the DBC before it could be submitted to the Department of Labour and Employment. The employer acknowledged that the process was flawed and made a commitment to follow the correct channel through the DBC. Labour accepted the response and parties agreed to defer the matter to the DBC for a proper consultation process.

Members will be informed of developments.

Employees who want to join the PSA can visit the PSA's website ([www.psa.co.za](http://www.psa.co.za)), send an email to [ask@psa.co.za](mailto:ask@psa.co.za), or contact PSA Provincial Offices.

GENERAL MANAGER