

Feedback: Departmental Bargaining Chamber meeting – 2 November 2023

OHS compliance

The employer did not submit the OHS-review report, which was supposed to include the drill exercise. The PSA was dissatisfied with the employer's conduct. The issue of the Free State office closure was supposed to be included in the OHS-review report, as requested by the PSA. However, it was not included. The employer has now committed to submitting a comprehensive OHS review report within seven days.

Task team on office relocation

The employer reported that a task team meeting was convened to discuss the relocation of the Mabopane, Gauteng provincial office, and the Northern Cape offices. The relocation of the Free State and Gariiep offices will be discussed in the next meeting. A written report on the relocation of these offices will be submitted to the Labour Department via the Chamber's administrator.

Policy Task Team (PTT) report

According to the employer, PTT meetings will be held every week. The Chamber received the fraud and corruption policy and whistle-blowers policy for adoption. It was agreed between parties to endorse both policies at the DBC. The employer will circulate these policies for signatures within the next five days.

Improved qualifications

The employer reported that a list of identified improved qualifications was submitted to the DPSA for concurrence. The DPSA permitted Stats SA to issue a circular to request employees to submit their qualifications for processing. The circular will be shared with labour at the task team before it can be circulated to employees.

New matters tabled

The employer submitted the following draft policies for noting by the Chamber and these will be deferred to the PTT for further engagements:

- PMDS Policy
- Revenue Policy

- Mobile Communication Policy
- Senior and Middle Management Vehicle Policy
- Subsidized Vehicle Policy
- Business Management Policy
- Departmental Vehicle Policy

Members will be informed of developments.

Employees who want to join the PSA can visit the PSA's website (www.psa.co.za), email ask@psa.co.za, or contact PSA Provincial Offices.

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GENERAL MANAGER