



INFORMUS

SINCE 1920
all others
SERVICE EXCELLENCE

FOR PSA MEMBERS: **STATE INFORMATION TECHNOLOGY AGENCY (SITA)**

20-09-2023

Feedback: Conciliation meeting – 18 September 2023

Members were informed that salary negotiations for 2023/24 deadlocked. The PSA tabled a 9% demand, and the employer offered a 3.5% increase. The PSA filed a dispute on matters of mutual interest through the CCMA. A conciliation meeting was held on 18 September 2023, where a Commissioner was appointed to facilitate the dispute.

The Commissioner requested parties to consider an option of a facilitation process in terms of section 150 of the *Labour Relations Act*. Parties will involve their principals in such a meeting to unlock the deadlock and reach consensus. Parties were advised to apply for picketing whilst the facilitation process was underway. Parties agreed to meet on 28 and 29 September 2023 at the SITA offices in Erasmus Kloof.

Members will be informed of developments.

Employees who want to join the PSA can visit the PSA's website (www.psa.co.za), send an email to ask@psa.co.za, or contact PSA Provincial Offices.

Reuben Maleka
GENERAL MANAGER