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FOR PSA MEMBERS: **STATE INFORMATION TECHNOLOGY AGENCY (SITA)**

16-10-2023

## Feedback: SITA total shutdown intensified after 5% offer rejected by PSA – 16 October 2023

The PSA, representing the majority of SITA employees, in respect of the notice to strike implemented a national shutdown, which commenced on Monday 16 October 2023 indefinitely until all demands are met.

SITA members are hereby informed that the employer had reached out and called for a special Bargaining Forum meeting, which started at 08:30 on Monday, 16 October 2023, whilst the national shutdown was underway. The employer upped the offer by only 0.5%, moving from 4.5% to 5%, which is claimed to be the final offer. The PSA, based on the initial instruction from members who indicated that they would not be accepting anything less than 7.5%, rejected the offer.

During the special Bargaining Forum meeting, the employer also indicated that it intends to implement the 5%-salary increase unilaterally. The PSA warned the employer that the strike action will be intensified across the country indefinitely.

All PSA members at SITA are encouraged to fully participate in the national shutdown by converging at their workplace entrances and not reporting for duty, including those working remotely from Monday, 16 October 2023 until the demands are met.

For further information, members can contact the PSA Chief Negotiator, Zamani Dladla, on 071 681 3105 / [Zamani.Dladla@psa.co.za](mailto:Zamani.Dladla@psa.co.za) or local PSA shop stewards.

Employees who want to join the PSA can visit the PSA's website ([www.psa.co.za](http://www.psa.co.za)), send an email to [ask@psa.co.za](mailto:ask@psa.co.za), or contact PSA Provincial Offices.

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