



# INFORMUS

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SERVICE EXCELLENCE

FOR PSA MEMBERS: **STATE INFORMATION TECHNOLOGY AGENCY (SITA)**

13-10-2023

## Update: Total shutdown at SITA on 16 October 2023

Members may still be aware that the PSA served SITA with a notice to strike following a deadlock in the 2023/24 Salary Negotiations. Picketing commenced on 9 October 2023. The demonstrations during lunchtime had been gaining momentum, while the employer still maintained a 4,5% offer. SITA management continues to be stubborn against the demands of the employees. The 4.5% offer was also rejected by all the nine provincial chairpersons in a meeting held on 5 October 2023.

The deadlock on the salary negotiation was caused by the events tabled below:

PSA		SITA
7.5% Salary Increase across the board	:	Employer's Final offer of 4.5%
Increase of Voice Allowance from R350 to R500 Data Allowance from R500 to R700.	:	The employer is still not willing to discuss this demand citing no mandate
Standby Allowance from R200 to R250 since SITA's clients are paying for the standby allowance.	:	The employer is still not willing to discuss this demand claiming unaffordability
Insourcing of private cleaners and private security personnel into permanent employees, compared to exorbitant contract fees that are paid to private companies when employees have no job security.	:	Employer still not willing to discuss this demand claiming that it is a complex project that will need sufficient time for research before we engage.

Members are therefore informed that the meeting held with the PSA structure had decided to intensify the protest action and implement a national shutdown. The shutdown will start on 16 October 2023 until

further notice. It will be followed by a national march to the Ministry of Communication and Digital Technologies on 23 October 2023.

All members of PSA at SITA and their supporters are encouraged to fully participate in the *National Shutdown* by converging in their workplace entrances and not reporting for duty from Monday 16 October 2023 until their demands are met. Employees working remotely are also encouraged to join the picket lines and withdraw their labour to put pressure on the employer.

For further information, members can contact the Chief Negotiator, Mr. Zamani Dladla on 0716813105 or email [Zamani.Dladla@psa.co.za](mailto:Zamani.Dladla@psa.co.za) or speak to their local shop stewards.

Employees who want to join the PSA can visit the PSA's website ([www.psa.co.za](http://www.psa.co.za)), send an email to [ask@psa.co.za](mailto:ask@psa.co.za), or contact PSA Provincial Offices.

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