



INFORMUS

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FOR PSA MEMBERS: **STATE INFORMATION TECHNOLOGY AGENCY (SITA)**

07-11-2022

Feedback: SITA wage agreement 2023/24

The previous *Informus* refers. Copies can be obtained on the PSA website or PSA Provincial Offices.

Following protracted strike action that commenced on 9 October 2023 and until 20 October 2023, and following deadlock, parties resolved to go back to the negotiation table. This resulted in parties reaching an agreement to resolve the impasse.

A 5%-salary increase agreement was subsequently signed with an additional R25 000 000 as an *ex-gratia* payment distributed among all 3 106 employees with effect from 1 April 2023.

Members are advised that parties agreed that the following demands would be discussed in the next Bargaining Forum:

- Increase of Voice Allowance from R350 to R500
- Data Allowance from R500 to R700
- Standby Allowance from R200 to R250

The PSA and the SITA PSA National Branch extend heartfelt appreciation to all members who participated in the industrial action and those who supported the common goal. The National Branch also thanks the PSA's Management and the Board of Directors for their unwavering support and attention during the negotiations and industrial action.

For transparency, the signed 2023/24-wage agreement is *attached*.

For further information, members can contact the PSA's Chief Negotiator, Zamani Dladla on 071 681 3105 / Zamani.Dladla@psa.co.za or local shop stewards.

Employees who want to join the PSA can visit the PSA's website (www.psa.co.za), send an email to ask@psa.co.za, or contact PSA Provincial Offices.

Reuben Maleka
GENERAL MANAGER