

FOR PSA MEMBERS: **SOUTH AFRICAN REVENUE SERVICE (SARS)**

16-05-2023

SARS-wage negotiations: Your mandate required!

Members are aware that parties met during the second week of May 2023 to commence with wage negotiations. The first round of negotiations progressed quickly and ended in the employer making the following final offer for unions to consider:

7.5%-salary increase on a single term. Payments will still be made in two installments, i.e., 4.47% once the agreement is signed (backdated to 1 April 2023) and a further 3.03% paid around November 2023 (backdated to 1 April 2023).

Remaining demands will be concluded in task teams and must be concluded by the end of October 2023.

Mandate required

Members will be voting, using the PSA electronic voting system, which can be accessed by using the following link: <https://rb.gy/62w68>

Please note that you can use your ID number or PSA membership number to cast your vote. If you have joined the PSA recently and the system is not allowing you to cast your vote, please send an email to your PSA Provincial Office (with your ID number) and your vote for this to be added to the total votes.

What members need to vote on

Members must therefore vote as follows:

YES: To accept the 7.5% single-term salary offer that will be paid in two installments (as explained above) OR **NO:** To reject the offer.

The mandate process will open on **Tuesday, 16 May 2023 at 16:00 and will close on Tuesday, 23 May 2023 at 10:00.**

Members will be informed of developments.

GENERAL MANAGER