

Feedback: National Bargaining Forum and National Consultative Forum – 12 September 2023

Accommodation policy

The employer tabled the accommodation policy for consultation. The policy aims to regulate the accommodation environment at all ports of entry to ensure uniform standards of accommodation are provided to employees. The policy further aims to address identified inconsistencies and ensure that SARS, as an employer, regularise the provision of accommodation which will include a taxable fringe benefit going forward. New amendments include:

- Provision of residential accommodation as a service benefit is a taxable fringe benefit in terms of the *Income Tax Act*.
- Employees will pay for sanitation, refuse removal, electricity, and water consumption charged on the allocated residential accommodation.
- Guidelines established when vacating occupied accommodation.

Members are requested to peruse the *attached* accommodation policy and provide inputs to their respective full-time shop steward (FTSS) or PSA Provincial Office by close of business on **20 September 2023**.

SARS Academy Technical (SAT) organisational arrangements

The employer tabled a revised organisational arrangement for the SARS Institute of Learning (SIOL). According to the redesign, the SIOL naming convention will change to SARS Academy Technical. Members are requested to peruse the *attached* proposed changes and provide inputs to their respective FTSS or PSA Provincial Office by **20 September 2023**.

Capacity building and transformation

The world of tax and customs is changing rapidly and to continue to collect all revenue due to the state, employees' skills at SARS need to be progressed from basic to mastery. The employer has therefore tabled a capability and career advancement document for consultation. Parties will meet in the coming weeks to consult on the proposals from the employer. Members will be informed of developments once the next meeting has been concluded.

Please contact your FTSS should the PSA membership fee not reflect on your pay slip for the necessary amendments to be made.

Employees who want to join the PSA can visit the PSA's website (www.psa.co.za), send an email to ask@psa.co.za, or contact PSA Provincial Offices.

GENERAL MANAGER