

FOR PSA MEMBERS: **SOUTH AFRICAN REVENUE SERVICE (SARS)**

04-08-2023

Update: 2021-salary increase - SARS

Members will recall that the PSA was the only Union that challenged the employer's failure to implement the third year of the 2019-wage agreement. The employer only partially implemented the agreed salary percentage, and still owes all employees 2.3%.

The PSA referred the dispute to the High Court in Pretoria. The matter was argued in October 2022. Although the PSA made regular follow-ups with the High Court on when the judgement would be ready, the Court could not give an indication of when it would be ready. With further investigation, the PSA was informed that the Judge who heard the matter was on long-term sick leave. The PSA tried to determine when the Judge would be back from sick leave but could not receive confirmation. This prompted the PSA to write to the Deputy Judge President. This first letter was not answered by the Deputy Judge President and the PSA has sent a second letter, dated 27 July 2023, to the Deputy Judge President.

The PSA understands the frustration of members regarding the delivery of the judgement. However, members are assured that the PSA is doing everything in its power to ensure that the judgement is delivered as soon as possible. The PSA is exploring various options, including listing the outstanding judgement on the ground-up application for outstanding judgements. Members will be informed of developments.

Employees who want to join the PSA can visit the PSA's website (www.psa.co.za), send an email to ask@psa.co.za, or contact PSA Provincial Offices.

GENERAL MANAGER