

FOR PSA MEMBERS: **SOUTH AFRICAN PHARMACY COUNCIL (SAPC)**

18-10-2023

Update: SAPC special Bargaining Forum meeting – 12 October 2023

Salary adjustment (COLA): 2024/25

The PSA presented its salary demand of 9.5% to the employer. The PSA informed the employer that as per mandate from members, the medical aid must be removed from the agenda and be discussed at a later stage. The employer tabled its offer of 3.5%. After many deliberations, the employer tabled its final offer that consists of the following.

- Salary increases of 4.25% across-the-board.
- Pay progression of 1.5% to all qualifying employees. Those below the 50th percentile will receive 1.5% and those above the 50th percentile will receive a 1.5% once-off cash amount payable in December 2023.

The PSA informed the employer that a mandate will be sought from members to either accept or reject this offer. **Members are requested to forward their mandates to PSA shop stewards urgently. Mandates must be submitted by close of business on Friday, 20 October 2023.**

Employees who want to join the PSA can visit the PSA's website (www.psa.co.za), send an email to ask@psa.co.za or contact PSA Provincial Offices.

Reuben Maleka
GENERAL MANAGER