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FOR PSA MEMBERS: **SOUTH AFRICAN PHARMACY COUNCIL (SAPC)**

04-10-2023

SAPC salary adjustment (COLA) for 2024/25

At the last meeting, the PSA informed the employer that it will forward its demands for the Board's consideration for the 2024/25 COLA.

The PSA, after consultation with members, demanded a 9.5%-salary increase for the 2024/25-financial year. The employer indicated that this demand is unaffordable, and that the PSA must lower the demand. The PSA requested that the employer table a counteroffer. The employer then tabled a 3.5%-salary adjustment and the introduction of a medical subsidy of R1 300 and R2 400. The PSA requested clarity regarding the introduction of the medical subsidy and which category of employees will benefit.

The meeting was adjourned, and these deliberations will continue at the next Bargaining Forum meeting to be held on 12 October 2023, during which a presentation on the proposed medical-aid subsidy will be made. The PSA will be able to engage members on the proposed medical-aid subsidy after the meeting.

Members will be updated on developments.

Employees who want to join the PSA can visit the PSA's website (www.psa.co.za), send an email to ask@psa.co.za, or contact PSA Provincial Offices.

Reuben Maleka
GENERAL MANAGER