

FOR PSA MEMBERS: **SOUTH AFRICAN NURSING COUNCIL (SANC)**

05-05-2023

## Update: SANC 2023/24 salary increase negotiations

Members are aware that the previous salary agreement lapsed on 1 April 2023. The PSA endeavoured to commence with salary negotiations soonest to ensure that members are not prejudiced by the late commencement of salary negotiations.

Subsequently, the PSA's SANC Branch convened a members' meeting on 16 March 2023 to solicit inputs for 2023/24-wage demands to be tabled. After much deliberation, members agreed that the PSA must table the demands as follows:

- Salary adjustment of 10% across-the-board
- Introduction of flexible working hours. including working from home
- Implementation of Friday afternoon off on rotational basis
- Payment of performance incentives for 2021/22 and 2022/23-financial years respectively

The PSA Chief Negotiator has subsequently served the employer with a letter of demands as mandated by members as per the meeting of 16 March 2023 and is awaiting the employer's response to the demands. Further, the PSA has already requested dates for negotiations from the employer and anticipates that negotiations should be finalised before the term of the current SANC Council ends in July 2023. Members will be informed of developments.

Employees who want to join the PSA can visit the PSA's website ([www.psa.co.za](http://www.psa.co.za)), send an email to [ask@psa.co.za](mailto:ask@psa.co.za), or contact PSA Provincial Offices.

GENERAL MANAGER