

Feedback: Management and Union Consultative Forum

Salary adjustment: 2023/24-financial year

The PSA enquired from the employer about the salary adjustment for the 2023/24-financial year. It was reported that a decision on the cost-of-living adjustments for the current financial year has not been taken owing to the audit by the Auditor General South Africa, which is still in process. However, it is expected that the audit will be finalised in July 2023 and the Remuneration Panel will be engaged on salary increases. Once approved by the National Executive Committee, the approved increase will be implemented.

Possible relocation of Gauteng office

It was previously reported that the employer had an intention to relocate staff from the current Gauteng Office in Johannesburg to an alternative office or the SALGA National Office. A decision was taken that the Gauteng Provincial Office will no longer be closed or relocated from the Johannesburg area. However, an alternative building will be procured in the same region. A tender was advertised, and the Bid Evaluation Committee will convene on 7 July 2023 to evaluate the tender applications received. The PSA is pleased with the employer's decision to no longer relocate employees to Pretoria as this would have had an impact on some employees.

Change of title from Portfolio Head to Chief Officer: Human Capital and Corporate Services

A concern was received by some members regarding the change of title of the Chief Officer: Human Capital and Corporate Services from Portfolio Head whilst they have not seen the post of Chief Officer being advertised. The PSA enquired about this change and management reported that the job profile for the position was reviewed and sent for re-evaluation, which confirmed the post to be at the level of Chief Officer and not Portfolio Head. This is because the position carries out all executive functions related to Human Capital and Corporate Services and does not report to any other Chief Officer. By virtue of its function and the attached responsibilities, as well as the accountability it carries, there was a need for a strategic alignment of the post. The review and re-evaluation of the post were taken through the former Chief Executive Officer, the Acting Chief Executive Officer, and RemPanel for approval and was duly approved.

Members will be updated on developments.

Employees who want to join the PSA can visit the PSA's website (www.psa.co.za), send an email to ask@psa.co.za, or contact PSA Provincial Offices.

GENERAL MANAGER