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FOR PSA MEMBERS: **SOUTH AFRICAN LIBRARY FOR THE BLIND (SALB) - EASTERN CAPE**

03-07-2023

SALB: Your mandate required on 5%-salary offer

Feedback: Meeting on 28 June 2023 with SALB management

On 28 June 2023, a meeting was held with the management of the SA Library for the Blind (SALB) regarding the deadlock reached in the salary increase for 1 April 2023. During the meeting, the employer confirmed its final offer of a 5%-salary increase with effect from 1 April 2023. Labour demands a 10% increase.

Based on the confirmation of the final offer by the employer, members are requested to indicate their mandate whether the 5% offered by the employer must be accepted or rejected by completing the *attached* ballot form.

If the majority members indicate acceptance, the employer will be informed to implement the 5%, backdated to 1 April 2023. If the final offer is rejected by the majority members, the PSA will consider declaring a dispute of mutual interest at the CCMA.

The mandate received from the majority members will determine the way forward. Members are requested to submit the completed mandate form via email to riaan.vosloo@psa.co.za **by not later than 7 July 2023**. Members will be informed of developments.

GENERAL MANAGER